



WAKE COUNTY PUBLIC SCHOOL SYSTEM
FUTURE TEACHERS

WCPSS Future Teachers Program

An Introduction for Prospective Applicants

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Sherri L. Morris
WCPSS Human Resources
futureteachers@wcpss.net

Welcome & Introductions

Thank you for joining us
this afternoon & for your
interest in the WCPSS
Future Teachers Program.





Desired Outcomes

By the end of today's information sessions, participants can expect to learn:

- **What** is the WCPSS Future Teachers Program?
- **Who** can apply to Future Teachers?
- **Why** should I apply to Future Teachers?
- **What** is expected of Future Teachers?
- **How & When** can I apply to Future Teachers?



Session Norms



Mics Off

During tonight's presentation, please keep microphones muted to minimize background noise.



Session Norms

The chat feature will be available to you throughout the meeting. We will respond to questions at the end of today's session as time permits.



Chat



What is the WCPSS Future Teachers Program?



Program Overview

Future Teachers is a unique grow-your-own recruitment initiative that recruits WCPSS high school seniors to become WCPSS teachers.



Program Overview

By **identifying, recruiting, & developing** internal talent, the district seeks to fill teaching vacancies with a diverse group of applicants who are effectively prepared, fully-licensed, & invested in the success of WCPSS.



Program Overview

Program Goal:

Future Teachers will be model, exemplary educators who are committed to the beliefs, values, and vision of WCPSS.



Program Overview

54

85



Who Can Apply?



Who Can Apply?

If you are a WCPSS High School Senior who plans to major in education & is committed to teaching with WCPSS upon graduation from college, you are eligible to apply to the Future Teachers Program!

Who Can Apply?

- Birth-Kindergarten
- Career & Technical Education
- Elementary
- English/Language Arts
- English as a Second Language
- Math
- Science
- Social Studies
- Special Education
- World Languages

Although these 10 licensure areas are considered high needs areas, students who plan to become WCPSS teachers in **any licensure area** are encouraged to apply.



Who Can Apply?

Future Teachers can attend any accredited college or university with a teacher education program that leads to eligibility for a NC Teaching License.



Why Should I Apply?



Benefits of Being a Future Teacher

Future Teachers sign Early Hire Agreements for Teaching Jobs with WCPSS before graduating from high school!

- **Guarantees** a teaching position for which the student is eligible & will be licensed
- Does not assign the student to a specific school or a specific job
- Future Teachers will submit employment applications & interview for teaching positions

Benefits of Being a Future Teacher

Annual Future Teachers Professional Learning Conference

- Sessions led by WCPSS administrators & subject area experts
- Allows Future Teachers to begin building Professional Learning Networks
- Provides Future Teachers with a head start on their WCPSS teaching careers
- Sessions tailored to students' places along their teacher preparation journey



Benefits of Being a Future Teacher

- Opportunities to **build professional connections** with peers & WCPSS staff
- **Support from Human Resources** throughout the program



Future Teachers Stipends

Future Teachers receive participation stipends for attending the required professional learning conference - up to **\$3,000** over 4 years.

Year	Amount
1	\$500
2	\$500
3	\$1000
4	\$1000



What is Expected of Future Teachers?

Expectations

Participate in the annual Future Teachers Conference

- Third week of May
- Beginning the May following the freshman year of college



Future Teachers Cohort 5

Expectations

- Successfully complete an educator preparation program
- Satisfy all NC certification exam & licensure requirements
- Meet all WCPSS application & hiring criteria
- Commit to teaching with WCPSS for at least 3 years



Expectations

- Keep WCPSS Human Resources informed about any changes in college major or licensure area
- Notify Human Resources if you transfer to a different college or university
- Update Human Resources on progress toward graduation



How & When Do I Apply?



Future Teachers Application

Participation in Future Teachers is based on an application & interview selection process.



Future Teachers Application

Participation in Future Teachers is based on an application & selection process that includes:

- Application Cover Sheet
- Resume
- References (2)
- In-person Interview



The image shows a screenshot of the 'WCPSS High School Future Teachers Application Cover Sheet' for Spring 2023. At the top, there is a logo for 'WAKE COUNTY PUBLIC SCHOOL SYSTEM FUTURE TEACHERS'. Below the logo, the title 'WCPSS High School Future Teachers Application Cover Sheet Spring 2023' is centered. A note reads: 'Contact Information - please make a copy of this form, complete it, and email as directed.' The form is divided into several sections: 'Contact Information' with fields for Last Name, First Name, WCPSS ID #, Permanent Address, City, Zip, Phone, Alternate Phone (optional), and E-mail Address; 'Education' with fields for WCPSS High School, College/University you plan to attend, and Subject(s) you intend to teach; and 'Applicant Acknowledgement' with a paragraph of text and a signature line. The signature line has two boxes: 'Signature:' and 'Date:'.

WCPSS High School Future Teachers Application Cover Sheet Spring 2023	
Contact Information - please make a copy of this form, complete it, and email as directed.	
Last Name:	
First Name:	
WCPSS ID #	
Permanent Address:	
City:	
Zip:	
Phone:	
Alternate Phone (optional):	
E-mail Address:	
Education:	
WCPSS High School:	
College/University you plan to attend:	
Subject(s) you intend to teach:	
Applicant Acknowledgement: Applicants will be notified of the selection committee's decision no later than April 21, 2023. My electronic signature below indicates my acknowledgement that all selection committee decisions are final.	
Signature:	Date:

Future Teachers Application

Applications for Cohort 9 will be accepted **February 1st** through **March 31st** & selection decisions will be finalized by the end of April.

WCPSS Future Teachers Program



- A guaranteed job *before* high school graduation
- Annual professional learning conference
- Up to \$3000 in stipends over 4 years
- Ongoing support from Human Resources

Applications accepted **February 1st - March 31st**





2023 Application Timeline

2023 Future Teachers Application Timeline	
Application window opens	February 1, 2023
Application window closes	March 31, 2023
Interviews for eligible applicants	March & April 2023
Notification of selection decisions	April 28, 2023
Future Teachers Signing Day	May 4, 2023



Signing Day

Applicants who are selected as WCPSS Future Teachers will be invited to a special **Future Teachers Signing Event** to celebrate & to sign early hire agreements.





Contact Information



Sherri L. Morris

Teacher Talent & Retention

WCPSS Human Resources

futureteachers@wcpss.net



Q&A: How Can I Help?